

*Employability*

**SKILLS**



*The skills you need to enter the world of work*

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# Introduction

## What we know...

25% of Canadian jobs will be heavily disrupted by technology in the coming decade.

50% will go through a significant overhaul of the skills required.

## What we know...

An assessment of 20,000 skills rankings across 300 occupations shows an increasing demand for foundational employability skills.

## What we know...

Digital fluency will be essential to all new jobs. This does not mean we need a nation of coders, but a nation that is digitally literate.

Global competencies like cultural awareness, language, and adaptability will be in demand.

## What we know...

Digital is non-negotiable. Humans are still in the driver's seat, but machines are riding shotgun. Coding is an advanced facet, but even basic digital literacy can provide a huge advantage.



## What we know...

Virtually all job openings will place significant importance on judgment and decision making and more than two thirds will value an ability to manage people and resources.



## What we know...

Analytics are trending. Being able to draw inferences, make unexpected connections and identify overarching trends is a competitive edge.

\* In the 21st century, data is an employer's greatest asset. From lumber production to content creation, you can't get anywhere without analytics.

## What we know...

Math is a big plus. Like it or not, numbers are here to stay. Over the next four years, 70% of job openings will place significant importance on math and numeracy skills. The ability to add numbers into your decision-making adds up to career success.

## What we know...

Demand for expert skills will dwindle compared to demand for adaptable and flexible workers who are ready to learn new things.

This is about to become more important in many lines of work as the pace of technological adoption picks up.

## What we know...

The three C's are crucial!

Communication, Collaboration and Critical thinking will serve you well in any career — even technical and scientific ones. Imagine an engineer who can't negotiate with her colleagues or a doctor who can't talk to his patients. Well-rounded basic and social skills are must-haves across the board.

## What we know...

Mobility is a thing! The future of work is about shaking things up. Your parents may have had clear-cut career paths with few detours, but your professional life will likely involve unexpected twists and turns.

Career mobility is the new normal and it can be exciting!

By focusing on the foundational skills, a high degree of mobility is possible between jobs.

# Fundamental Skills

COMMUNICATE

MANAGE  
INFORMATION

THINK  
AND SOLVE  
PROBLEMS

USE  
NUMBERS

# Personal Management Skills

POSITIVE  
ATTITUDES

BE  
RESPONSIBLE

BE  
ADAPTABLE

LEARN  
CONTINUOUSLY

WORK  
SAFELY



# Teamwork skills

WORK WITH  
OTHERS

PARTICIPATE  
IN PROJECTS  
AND TASKS



THANK YOU!

ANY QUESTIONS?

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